

# Recovery Ways Idaho

## PRIMARY THERAPIST: SUD OUTPATIENT

Salary: \$55k to \$70k DOE (plus all of our benefits)

Recovery Ways Idaho is part of the Recovery Ways Family of Programs a national leader in providing trauma informed care. We are dedicated to providing and improving access to quality mental health and substance use treatment nationwide. Our growing and thriving family now provides treatment options throughout the Pacific Northwest, Idaho, Utah, Nevada, and Texas. Our teams are multidisciplinary and collaborative. We provide competitive salaries and benefits including free CEU's and a robust training program. RW Idaho is an NHSC/HRSA certified program which offers tuition reimbursement.

### **Primary Therapist/Intensive Outpatient Program**

#### **Reports To: Program Director**

Recovery Ways Idaho has an opening for a full-time therapist for our Evening Intensive Outpatient Program (IOP) in our Nampa location. The successful candidate will have experience working with SUD/Co-occurring disorders, facilitating groups, and providing individual therapy and support for families. Experience with Motivational Interviewing, DBT, CBT or MRT is highly desired. Experience in working and collaborating with an integrative treatment approach is essential. Knowledge of 12-step, Smart Recovery, and other community based support is preferred.

#### **Job Type: Full-time**

ESSENTIAL RESPONSIBILITIES AND DUTIES INCLUDE BUT ARE NOT LIMITED TO THE FOLLOWING:

- Facilitate individual and group therapy
- Treatment planning
- Conduct Intake assessments
- Case staffing
- Individual case supervision
- Professional and timely documentation
- Consultation with other clinical professionals
- Review of case record maintenance

- Discharge planning
- Other clinically appropriate services and special projects as assigned

**QUALIFICATIONS/REQUIREMENTS FOR POSITION:**

- Master's Degree in related field
- Maintain national and applicable state licensure requirements
- Must be certified in Idaho to meet the standards and requirements under IDAPA 16.07.20 "Alcohol and Substance Use Disorders Treatments and Recovery Support Services Facilities and Programs," at the time of hire and throughout the duration of employment or contract
- Minimum 1 year experience in relevant field required
- An understanding of and adherence to the ethical standards of the respective license adopted by the governing board for licensure
- Adherence to Compliance Program Plan

**PREFERRED KNOWLEDGE AND SKILLS:**

- Excellent organizational abilities
- Excellent written and oral communication skills
- Attention to detail and accuracy
- Client service oriented (both internal and external)
- Creative and persistent problem solver
- Able to handle confidential material in a reliable manner
- Ability to interact and communicate with individuals at all levels of organization
- Strong interpersonal skills to handle sensitive situations and confidential information
- Ability to multi-task and prioritize workload in a fast-paced environment
- Proficiency with Electronic Medical Records

**REQUIRED CERTIFICATES/LICENSES/REGISTRATIONS:**

- Must hold an active CADAC, LPC, LCPC, LMSW, LCSW or LMFT
- Must maintain current nationally accredited CPR/First Aid/AED certification

